

BUDGET MODEL VS. AGENCY MODEL

Take Control of Your Care with Community First Services and Supports (CFSS)

Community First Services and Supports (CFSS) is a new self-directed service in Minnesota that gives you more choice and control over the care you receive. With CFSS, you can choose between two service models: the Budget Model or the Agency Model.

	Budget Model of CFSS	Agency Model of CFSS
Who is the employer?	Person receiving services	Agency provider
Who hires, schedules, and sets wages for workers?	Person receiving services has full control of who they hire and sets wages and schedules for workers.	Agency provider hires, trains, and schedules workers. Person receiving services has a say in who works for them, but final decision is made by agency provider.
Who is responsible for employer-related tasks?	Person receiving services choose a Financial Management Service (FMS) to assist with employer-related tasks including hiring employees, processing payroll, filing taxes, ensuring compliance with labor laws, billing DHS, and more.	Agency provider files employer taxes, ensures compliance with labor laws, and bills DHS.
What unit is staffing based on?	Dollar based, authorized to the FMS from Lead Agency	Unit based, authorized to agency provider from Lead Agency
How is the Service Delivery Plan Implemented?	Service delivery plan is developed with Consultation Provider, and person receiving services will train workers on implementation.	Service delivery plan is developed with Consultation Provider, and agency provider will assist with implementation with some input from person receiving services.
Purchasing goods and services	Lead Agency authorizes dollars, and person uses part of their budget to purchase	Lead agency converts units to dollars to purchase

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