

# RESOURCES AVAILABLE FOR DISABILITY EMPLOYMENT

- **Americans with Disabilities Act (ADA)**
  - » <https://www.ada.gov/employment.htm>
  - » Title I of the ADA is designed to help people with disabilities access the same employment opportunities and benefits available to people without disabilities.
- **Equal Employment Opportunity Commission (EEOC)**
  - » <https://www.eeoc.gov/laws/types/disability.cfm>
  - » The EEOC is responsible for enforcing federal laws making it illegal to discriminate against a job applicant or an employee because of the person's disability, or because the person made a complaint, filed a charge, or participated in a discrimination investigation or lawsuit.
- **Job Accommodation Network (JAN)**
  - » <https://askjan.org/empl/index.htm>
  - » The Job Accommodation Network is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues.
- **Office of Disability Employment Policy (ODEP)**
  - » <https://www.dol.gov/odep/#>
  - » The Office of Disability Employment Policy (ODEP) is the only non-regulatory federal agency that promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities.
- **Employer Assistance and Resource Network on Disability Inclusion (EARN)**
  - » <http://www.askearn.org/>
  - » EARN is a free resource helping employers tap the benefits of disability diversity. EARN educates public- and private-sector organizations on ways to build inclusive workplace cultures, and empower them to become leaders in the employment and advancement of people with disabilities.
- **Society for Human Resource Management (SHRM)**
  - » <https://www.shrm.org/>
  - » For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. Their vision is to be a preeminent and globally recognized authority whose leadership, perspective, resources and expertise are sought and utilized to address the most pressing, current and emerging human resource management issues.

# Lifeworks

A nonprofit serving people with disabilities



## INCLUSIVE RESOURCES

Often people don't realize there are great free resources available at their fingertips regarding disability employment. Take a look to the left to determine how you can increase or enhance inclusion efforts at your workplace.

## ABOUT LIFEWORKS

Lifeworks is a nonprofit organization founded in 1965 by parents of children with disabilities. Through Fiscal Support, Employment, and Day Services - as well as through partnerships with 400 businesses - Lifeworks provides support more than 2,700 individuals with disabilities and their families throughout the Twin Cities and greater Mankato area.