

IN THE MATTER OF A PETITION FOR
DECERTIFICATION OF AN EXCLUSIVE
REPRESENTATIVE

October 3, 2017

Certain Employees of the State of Minnesota, Minnesota Management & Budget, St. Paul, Minnesota

- and -

SEIU Healthcare Minnesota, St. Paul, Minnesota

- and -

State of Minnesota, Minnesota Management & Budget, St. Paul, Minnesota

BMS Case No. 18PDE0254

MAINTENANCE OF STATUS QUO ORDER

A petition requesting decertification as exclusive representative was filed with the State of Minnesota, Bureau of Mediation Services on October 2, 2017, by Certain Employees of the State of Minnesota, MN Management & Budget St. Paul, Minnesota. The petition raises questions as to the majority status of the following described employee unit presently represented by SEIU Healthcare Minnesota, St. Paul, Minnesota:

Subd. 8. Appropriate unit. The only appropriate unit for individual providers shall be a statewide unit of all individual providers. The unit shall be treated as an appropriate unit under section 179A.10, subdivision 2. Individual providers who are related to their participant or their participant's representative shall not for such reason be excluded from the appropriate unit.

This Order is issued to preserve existing conditions and promote a free and fair environment for the resolution of this question of representation. This Order is applicable to all employees within the above described employee group. It shall remain in full force and effect until an investigation and/or hearing has been conducted and the matter is disposed of by a determination issued by the Commissioner of the Bureau of Mediation Services.

ORDER

1. Wages, hours and all existing conditions of employment of the employees shall not be changed as of the date of this Order.
2. Negotiations shall not be carried on.
3. Threats or promises as to changes in wages, hours and conditions of employment are prohibited.
4. Employees shall not be questioned by the employer with respect to membership in a labor organization.
5. Employees shall not be discriminated against as a result of the filing of the petition.

This Order shall not conflict with provisions of an existing labor-management contract or applicable law.

STATE OF MINNESOTA
Bureau of Mediation Services

TODD DONCAVAGE
Commissioner

Carol S. Clifford

CAROL S. CLIFFORD
Representation Specialist

cc: Doug Seaton
Brendan Cummins
Phillip Cryan
Charles Johnson
Sara Schultz
Amy Akbay
Valerie Darling
Jennifer Park

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**